

Results of the TIM Group for the first half of 2021

Krzysztof Folta

Chief Executive Officer - TIM S.A. President of the Management Board

Piotr Nosal

Chief Sales Officer - TIM S.A. Member of the Management Board

Piotr Tokarczuk

Chief Financial Officer - TIM S.A. Member of the Management Board,

Maciej Posadzy

Chief Executive Officer – 3LP S.A. President of the Management Board







TIM Group authorities and shareholders of TIM S.A.



Krzysztof Folta, President of the Management Board of TIM S.A.

- Founder of the Tim Group (in 1987), CEO and the President of the Management Board since 1995,
- He has also completed a number of management courses and trainings, including a course at the Wrocław School of Management (Preparation for Managerial Functions) and the Canadian Institute of Management (Management Program 2000),
- Graduate of the Wrocław University of Technology with a degree in Electronics and a specialisation in Electrical Metrology.



Piotr Nosal, Member of the Management Board of TIM S.A.

- CSO and the Member of the Management Board TIM S.A. since 2007
- Prior to assuming functions on the management board, he worked at TIM S.A. as, among others, as Sales Director, Product Manager, Market Manager, and Technical Specialist. Previously associated with Moeller Electric.
- He graduated from the Wrocław University of Technology, Faculty of Electrical Engineering. Completed Executive MBA studies at Kozminski University in Warsaw.



Piotr Tokarczuk, Member of the Management Board of TIM S.A.

- Since 2017 CFO and the Member of the Management Board of TIM S.A.
- Worked for KGHM Polska Miedź SA from 2001 to 2017), where he served as Executive Director for Finance (from 2007 to 2017),
- He graduated from the Faculty of Management and Computer Science at the Wrocław University of Economics and the Executive Academy Programme at IMD Business School in Lausanne. In addition, he completed postgraduate studies in IFRS at the Warsaw School of Economics and the E&Y Academy of Business. He has a Securities Broker License, a Chief Accountant Certificate and a National Certificate for Members of Supervisory Bodies.



Maciej Posadzy, President of the Management Board of 3LPS.A.

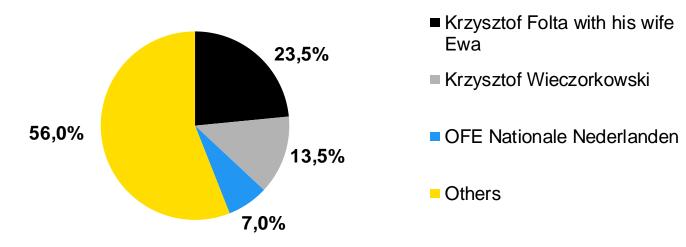
- CEO and President of the Management Board of 3LP SA, previously Member of the Management Board of TIM S.A,
- He successfully led the company's business transformation from an internal logistics department of TIM to one of the largest and diversified entities offering fulfilment services for the eCommerce sector in Poland.



Damian Krzympiec, Member of the Management Board of 3LP S.A.

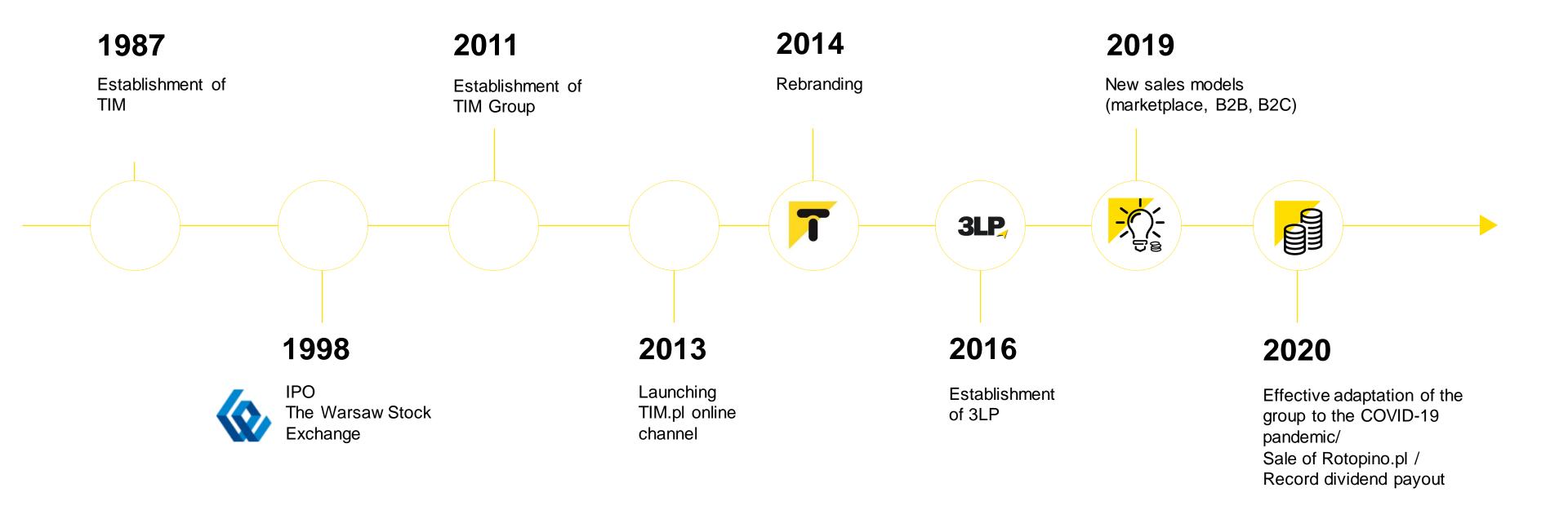
- COO and Member of the Management Board of 3LP SA, previously Director of the Product Division of TIM S,A,
- He graduated from the Wroclaw University of Technology, ICAN Institute and Warsaw School of Economics. For over 20 years has been working for TIM SA group,
- An experienced manager specialising in the field of logistics process management previously responsible for the process of transformation of TIM's business towards the eCommerce segment.

TIM S.A.'s shareholder structure*





The history of TIM Group



1. About us 2. Markets of operations 3. Financial results 4. 3LP S.A 5. Plans and prospects

TIM Group in brief

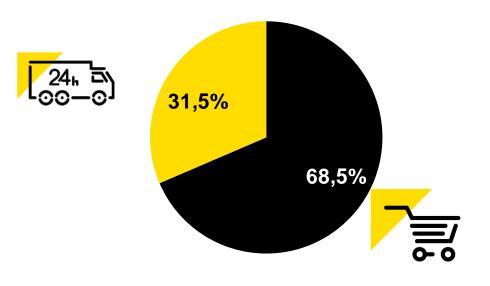


- Leading distributor of electrical components in Poland
- The Group's ambitious development plan based on two synergistic pillars
- Growing financial results and low debt level
- Attractive dividend policy



- A dynamically growing player offering fulfillment service for ecommerce
- Investments in the expansion of the 3LP area rapidly increasing the scale of the business
- New Business Opportunities
- Strong exposure in the e-commerce sector (infrastructure specializes in providing services for ecommerce)

TIM GROUP's LTM EBITDA by business line*:



- Distribution activity*
- Logistics services

*Share of EBITDA of TIM Group in the period of Q3 2020 - Q2 2021 excluding EBITDA of Rotopino.pl and profit on sale of Rotopino.pl shares



1. About us

2. Markets of operations

3. Financial results

4. 3LP S.A

5. Plans and prospects

ousiness model

TIM S.A. - parent company of 3LP S.A., listed on the Warsaw Stock Exchange



Group TIM



3LP

LTM data*:

PLN 1 074,3 mn

TIM revenue - e-commerce and remote distribution

> PLN 132,8 mn

3LP revenue - logistics

Consolidated data of TIM Group:

Sales revenue*:

PLN 1,2 bn

EBITDA*:

PLN 117,5 mn

Net profit*:

PLN 70,7 mn

Total assets**:

PLN 580,8 mn

^{*} LTM data (Q3 2020 - Q2 2021)

^{**} Data as at balance sheet date 30.06.2021.



3LP assets in Siechnice near Wrocław







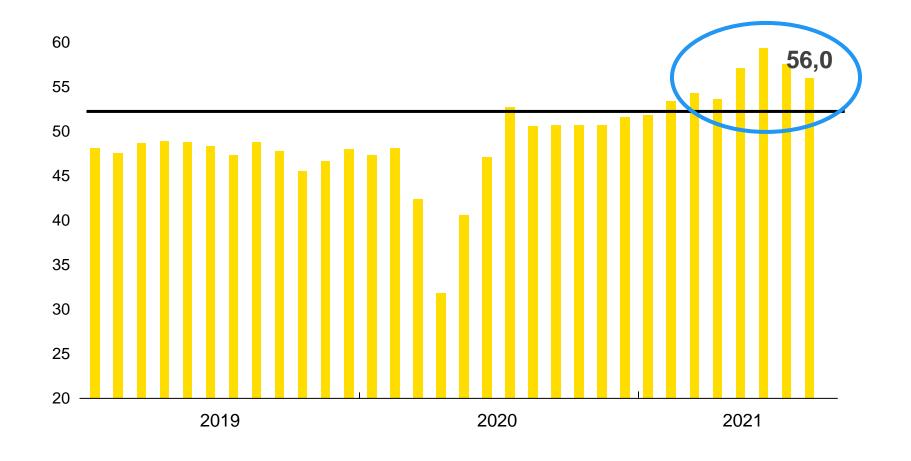




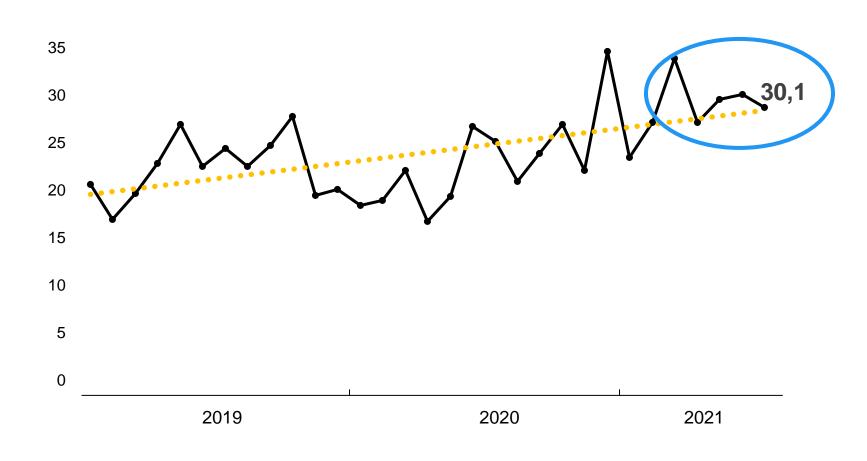


Favourable outlook of the economy

PMI indicator for the Polish economy*



Number of housing permits issued (thousands)

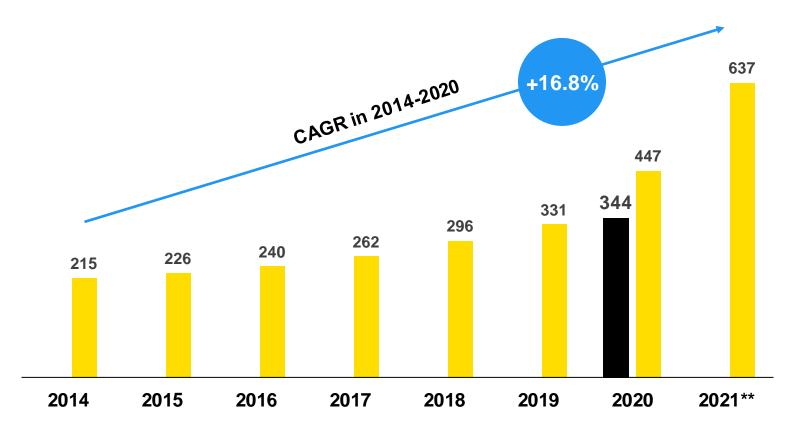


 Macro data indicates that the economy has recovered from the collapse resulting from the COVID-19 pandemic, creating good conditions for further dynamic development of TIM S.A. and 3LP S.A.

B2B e-commerce a long-term growth driver*

Dynamic growth in consumer purchases is also influencing the *rapid digitalisation of business purchases*

Value of B2B e-commerce turnover in Poland (PLN billion)



Estimates of the Chamber of the Electricity Industry (2017)
 Data from Santander Bank Polska report*

Global B2B e-commerce market value (2019)

USD 21.8 bn

0.4%

Polish market share in global B2B e-commerce

great potential for growth **40%** (to approx. PLN 637 bn)

Estimated B2B e-commerce growth in Poland in 2021

69% (+4 percentage points vs 2018)

Share of total companies buying online in 2020

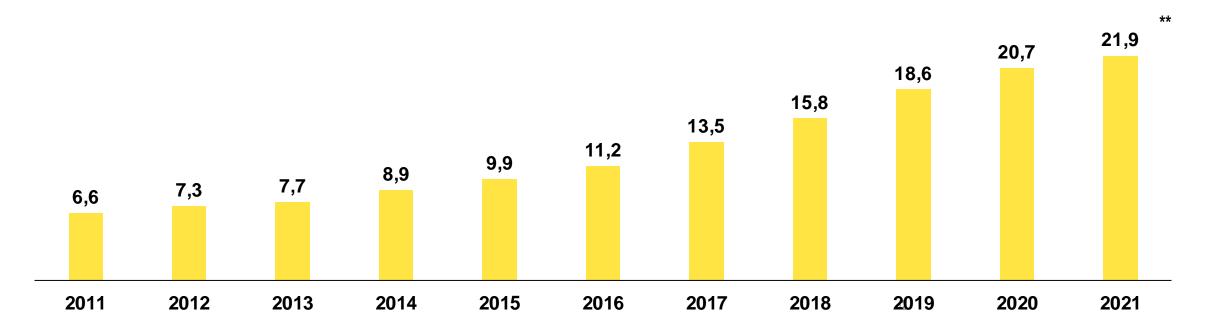
63% (+20 percentage points vs 2018)

Share of industrial sector companies buying online in 2020

The effects of implementing B2B online sales:

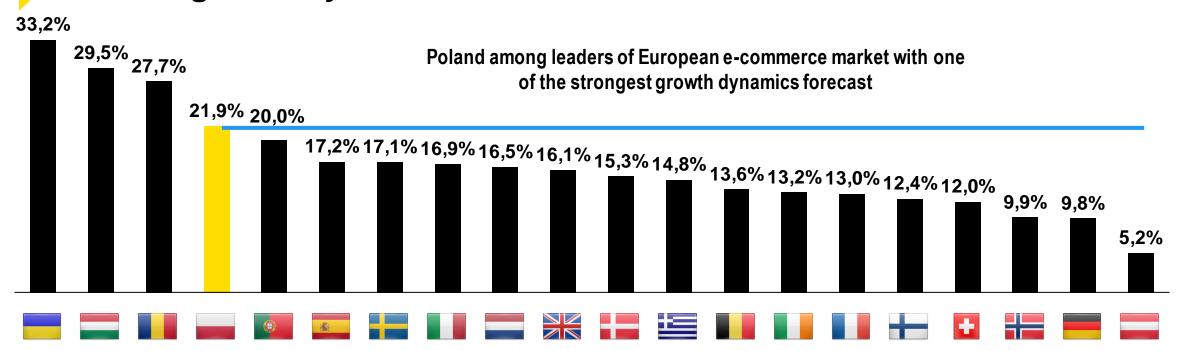
- Increase in the number of customers (54% of companies surveyed)
- Increase in sales performance (43% of companies surveyed)
- Increase in sales margin (21% of companies surveyed)

Warehouse space stock in Poland*

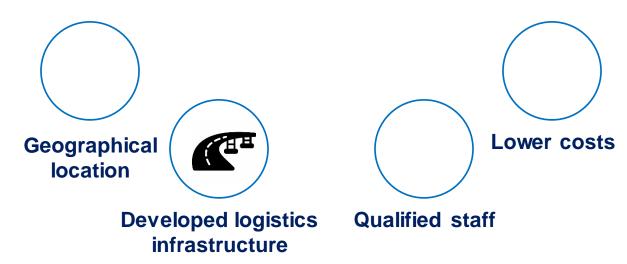


- The dynamically growing eCommerce segment is a key driver of the increasing demand for warehouse space and professional logistics services.
- Estimated share of eCommerce (in various forms) already exceeds 1/3 of total demand for warehouse space on the Polish market.
- The situation with the COVID-19 pandemic has confirmed that having efficient logistics processes is a fundamental element of running an effective business in the eCommerce channel.

Forecast growth dynamics of the e-commerce market*



Foreign entities active in eCommerce sector eagerly transfer logistics processes to Poland





Operating Summary



Best half-yearly financial results in the history of TIM Group

- PLN 602 mn revenue (+34% yoy*),
- PLN 67 mn EBITDA (+123% yoy),
- PLN 43 mn net profit (+357% yoy).

2

Adopted dividend policy and payment of record dividend for 2020

- Policy to pay dividends of PLN 1 per share (PLN 22.2 mn) + 50% of TIM's excess net profit over PLN 22.2 mn,
- Dividend payment for 2020 of PLN 2.20 per share.



Implementation of the analytical part of the TIM 2.0 project

- Completed review of the Company's main sales processes,
- Analysis of the current IT infrastructure supporting the implementation of sales processes,
- Modelling of optimised processes and system infrastructure to support the implementation of TIM's growth strategy.



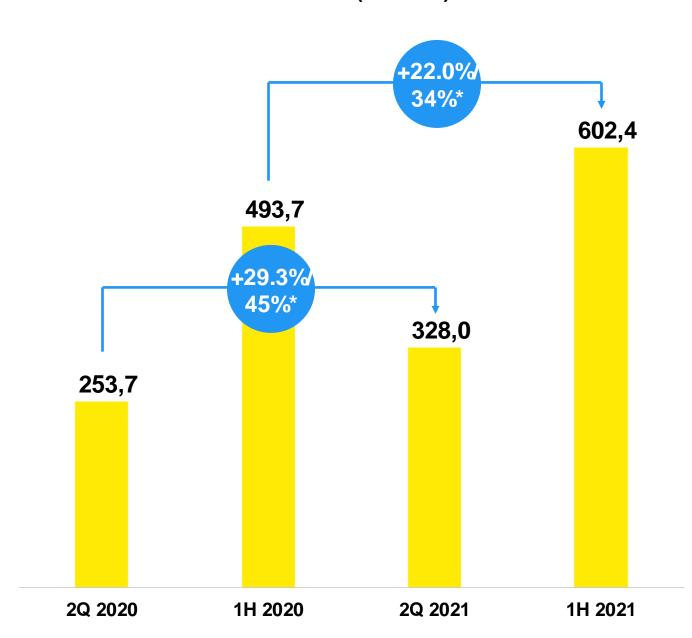
<u>IPO</u>

- Commencement of preparations for the initial public offeringhe subsidiary 3LP S.A,
- The assumption is to raise funds for the development of the company, excluding the sale of current shares by TIM S.A,
- Planned transaction date: 1H 2022



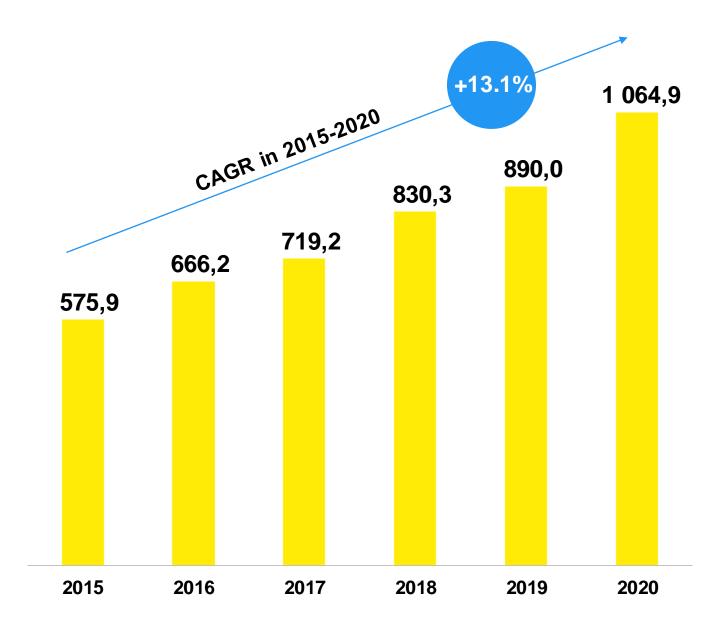
TIM Group - dynamic growth of sales revenue

Sales revenue (PLN mn)



- In Q2 2021, sales growth accelerated compared to January-March this year,
- After 8 months 2021 (last reported data), TIM with PLN 789.1 mn revenue (+33.4% y/y).

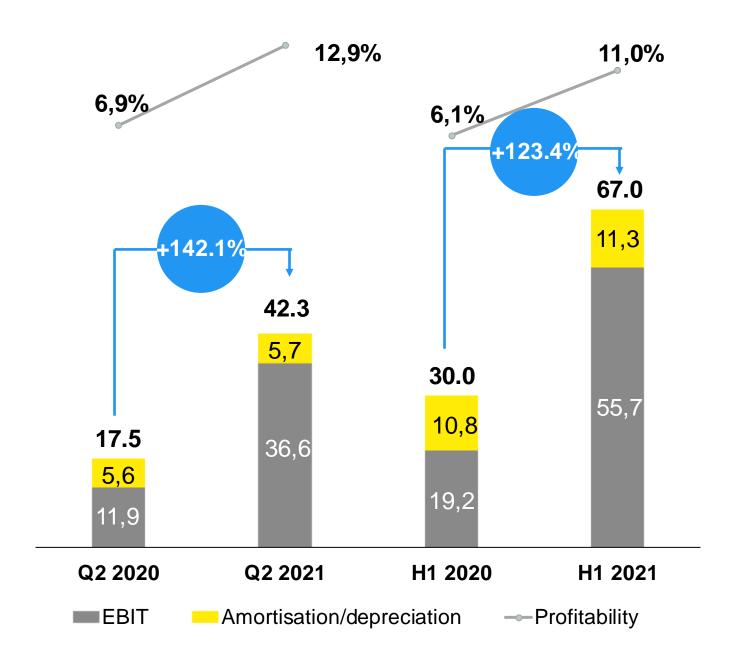
Revenue in 2015-2020 (PLN mn) and its average annual growth



 Nearly doubling turnover between 2015 and 2020 confirms the Group's growth ambitions

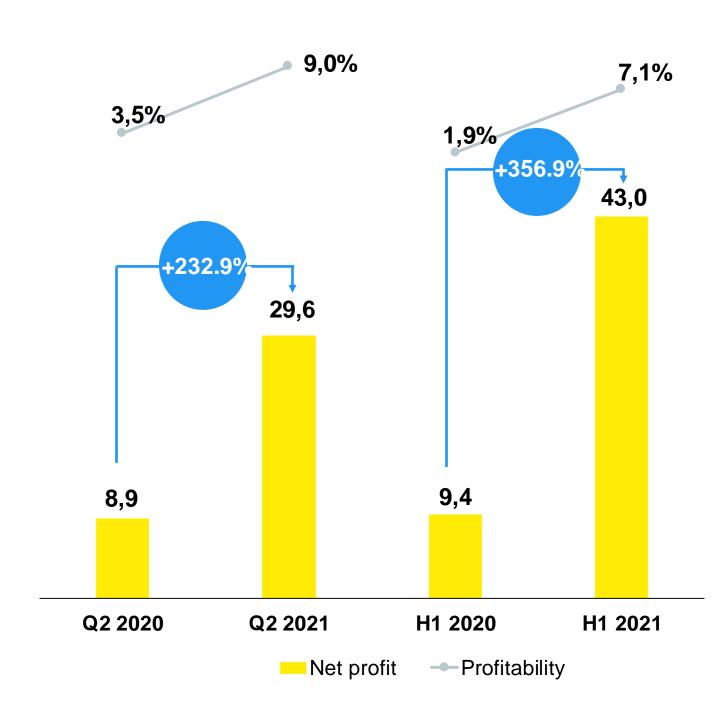
TIM Group - Growth of profits and margins

EBITDA [PLN mn]



- Sharply higher EBITDA profits in the reported periods,
- Doubling margins against 2020 periods.

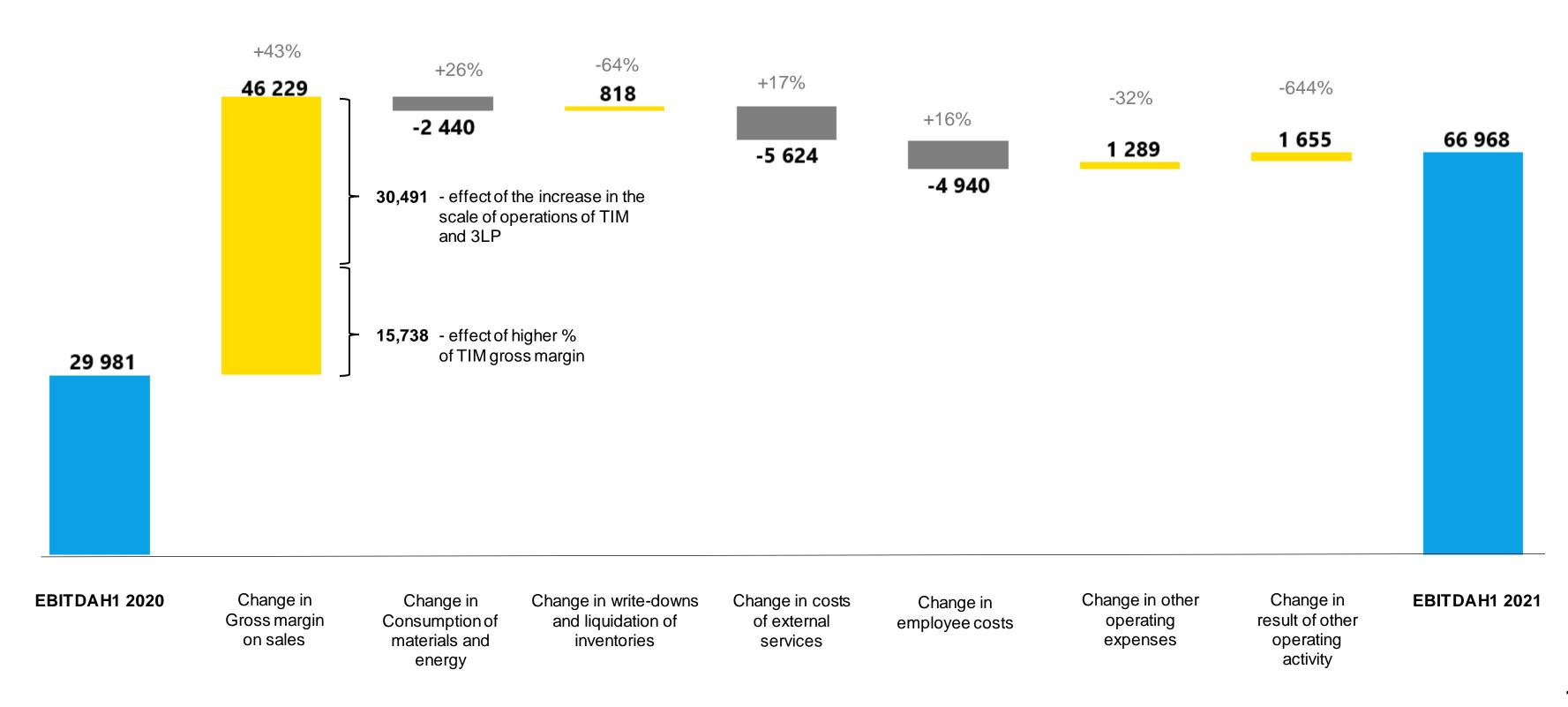
Net profit [PLN mn]



Q2 2021 with the highest ever quarterly net profit

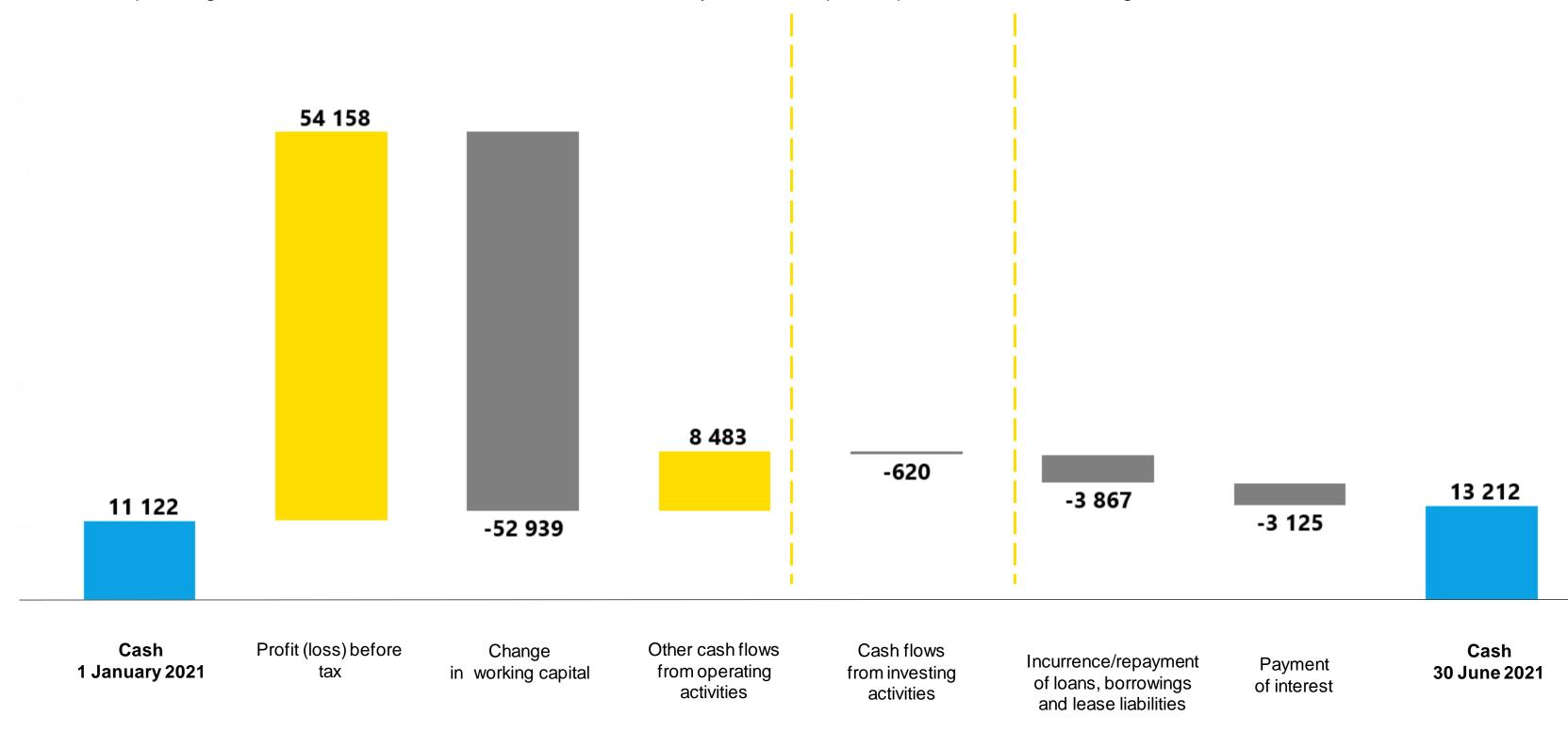
TIM Group - EBITDA decomposition

The increase in the scale of operations and the higher gross margin on sales are the main determinants of the higher EBITDA reading.



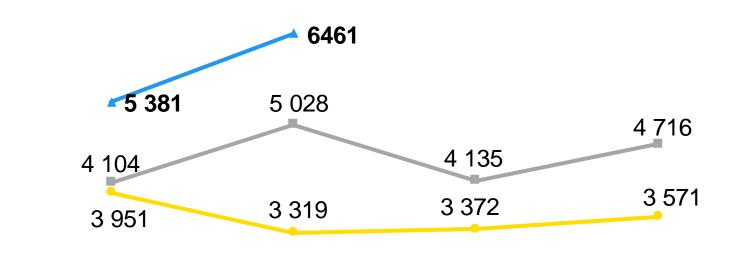
TIM Group - stable cash flows

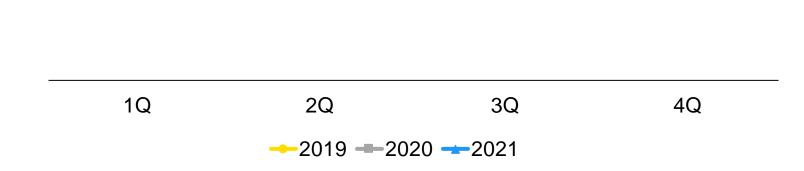
In H1 2021, operating cash flows amounted to PLN 9.7 million and fully covered capital expenditure and financing.



TIM S.A. systematic improvement of sales indicators

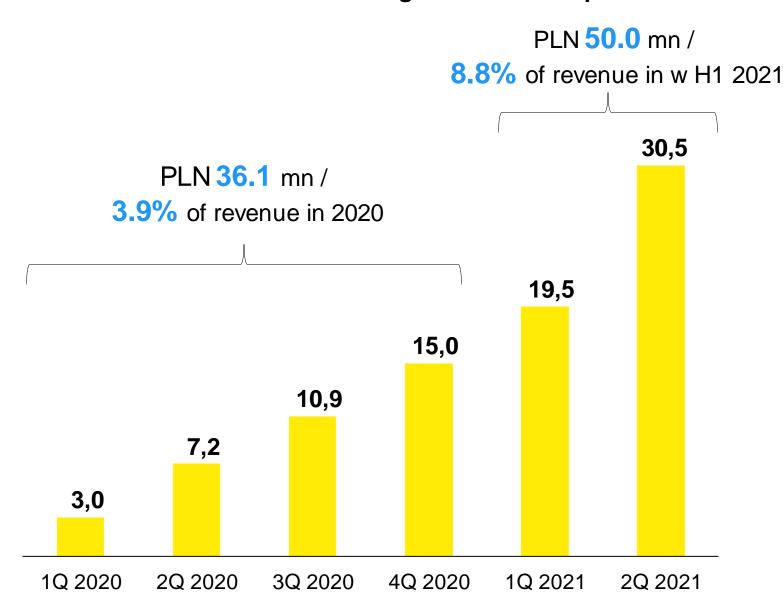
Number of new clients registered on TIM.pl





- A significant increase in interest in the e-commerce sales model,
- Maintained growth trend and high dynamics in terms of acquiring new users of the TIM.pl platform.

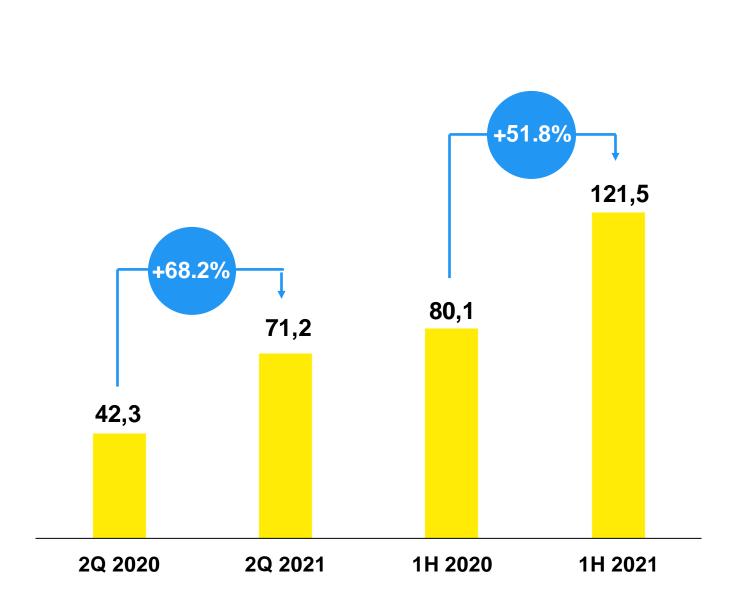
Sales to customers registered on TIM.pl



- Sales to new customers are growing every quarter,
- Sales to new customers represent nearly 9% of total sales generated in H1 2021.

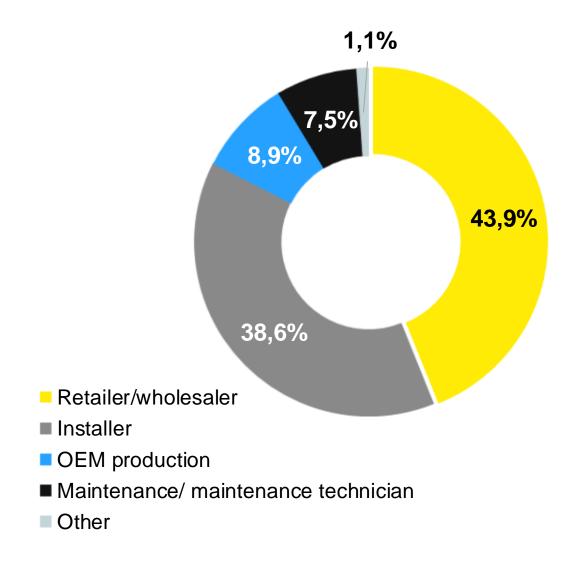
TIM S.A. sales profitability and segmentation

Gross margin on sales (PLN mn)



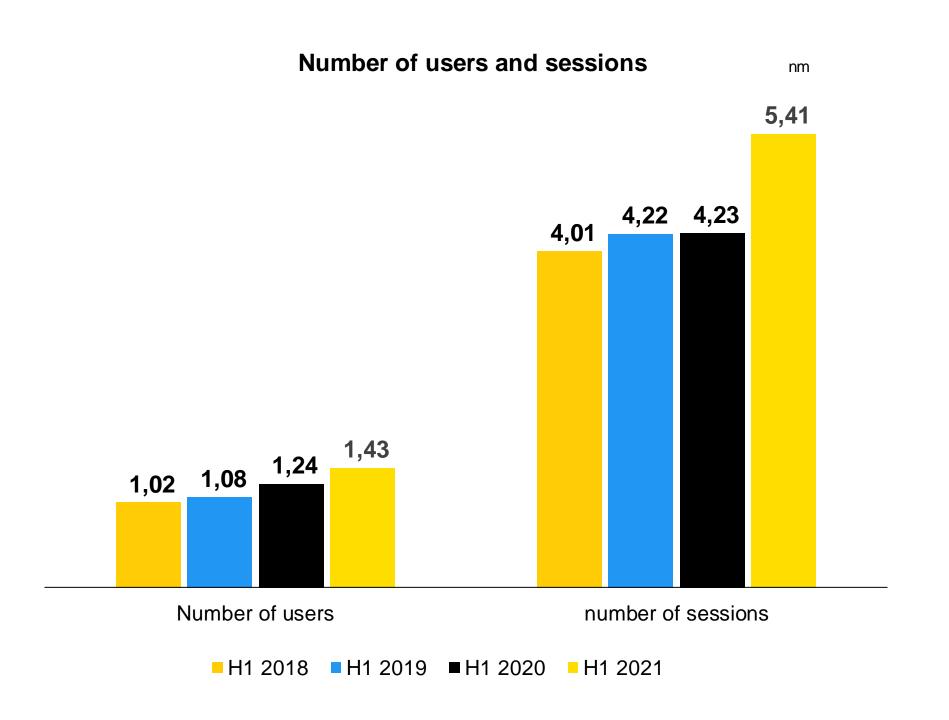
In the second quarter and first half of this year, dynamic growth in nominal gross profit on sales combined with higher trading margins.

Revenue by customer segments (%)



 At the end of H1 2021, the number of key customers* was 16,066, up 18.9% year-on-year.

TIM S.A. - efficiency gains in the e-commerce segment



55.6% (+7 pp vs 2020)

users come from organic traffic (SEO)

26.7% (- 6 pp vs 2020)

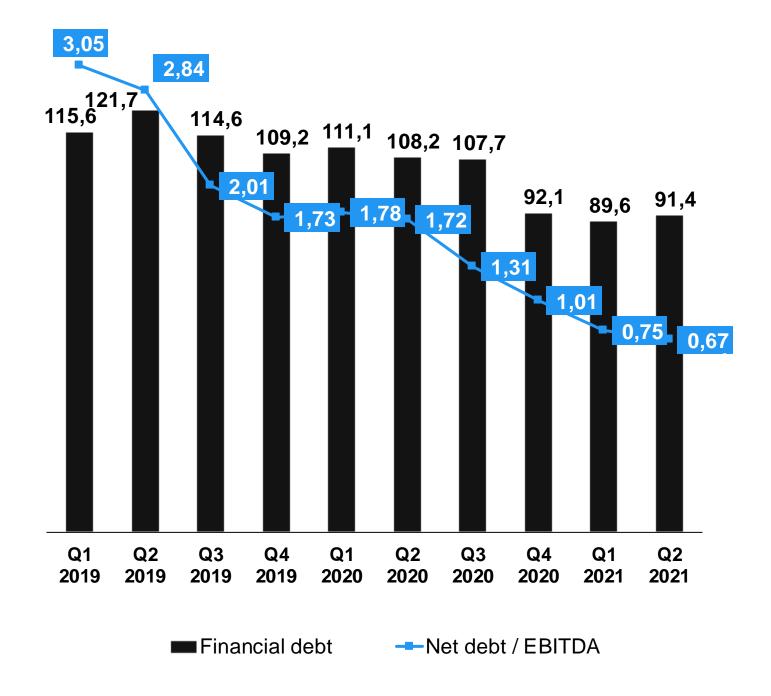
represents the share of traffic from the Ads channel

13.1% (- 2 pp vs 2020)

users access TIM.pl directly (direct traffic)

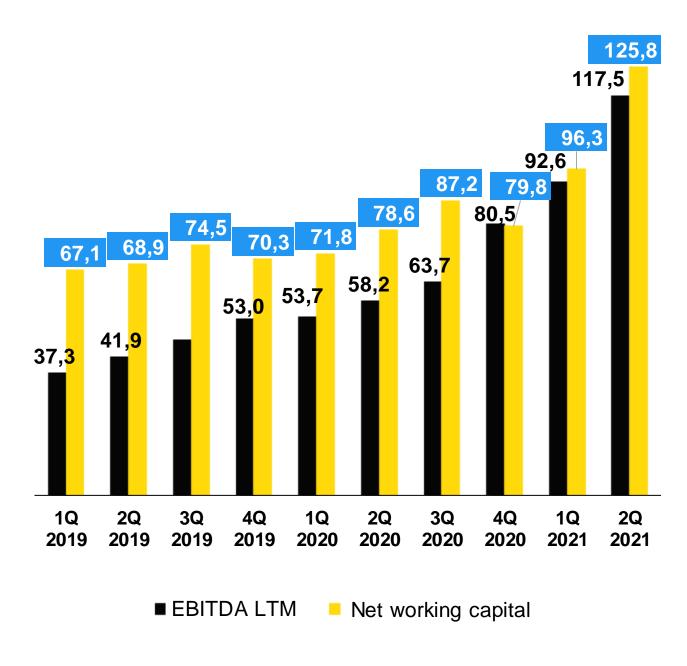
TIM Group - healthy financial situation

Financial debt (PLN mn) and net debt / EBITDA (points)



Despite investments in growth and dividend payments, interest-bearing debt and the net debt to EBITDA ratio have steadily declined.

LTM EBITDA and net working capital (PLN mn)



Effective use of net working capital growth.





Business profile of 3LP S.A.

One of the largest and most dynamically developing entities offering comprehensive and automated fulfilment services for e-commerce companies in Poland.

2. Markets of operations

Business model focused on fulfilment services for the demands of the e-commerce segment (quality, flexibility, variable remuneration, returns)

Growing revenue diversification - more than half of the revenue from the fulfilment segment is generated by more than a dozen customers outside TIM group.

Operational excellence proven by over 97% timeliness of deliveries and minimal error rate (0.1%)



>80 thou. 5.2 mn

Management of warehouse space in sqm.



Realised shipments in the period H2 **2020 - H1 2021;** more than +33% y/y



Over 50% of revenue in the segment of fulfilment services is generated by clients from outside TIM Group



Timeliness of deliveries - average for the period H2 2020 - H1 2021



Percentage of errors



Revenue CAGR in 2018-2020

Milestones in the development of the company





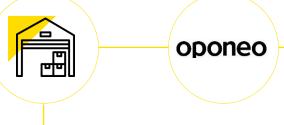




Launching of 3LP S.A. operations by spinning off the Logistics Department of TIM S.A.



Establishing cooperation with Oponeo.pl



VIII 2016

Extension of a logistics facility to 40,000 m²

IV 2017



X 2017

Agreement with THG (CUBY shuttle system) - extension of automation

VIII 2018

Establishing cooperation with Ikea





XII 2018 - III 2019

Increasing the managed warehouse space by over 20 thousand m², including a new warehouse in Wojkowice

XI 2020

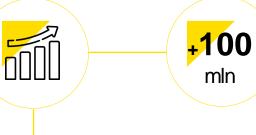
Modification of the loading area with new automation systems



Expansion of managed warehouse space by a further 20,000 m²

2020

Exceeding the level of over PLN 100 million of revenue per year





Expansion of warehouse space by 25,000 m² in Siechnice





3. Financial results

4. 3LP S.A

in thou.

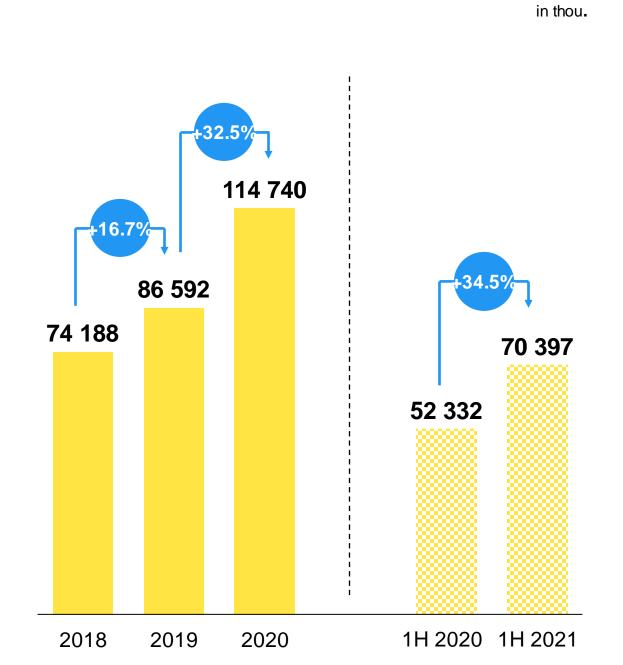
5. Plans and prospects

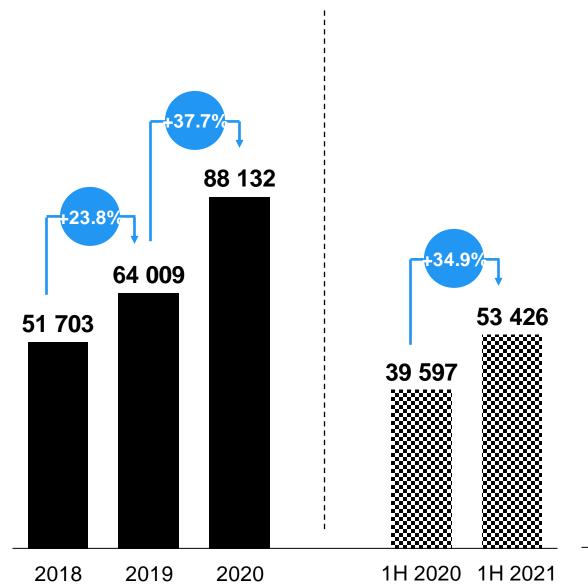
Increasing diversification of revenue

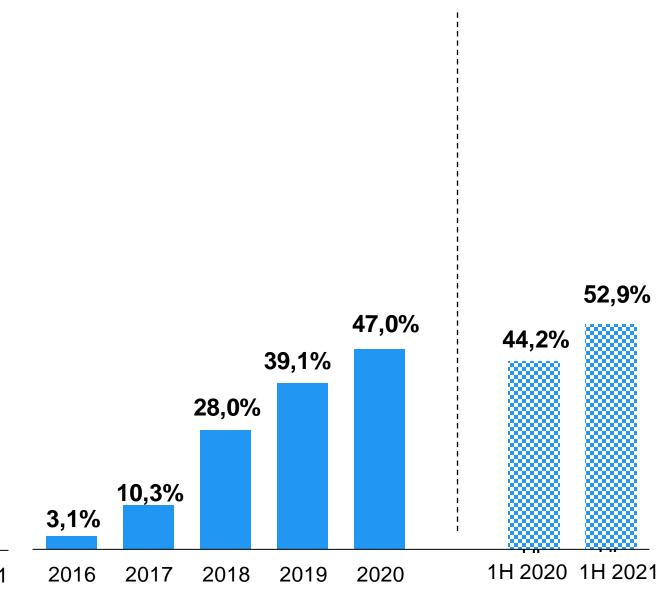
Total revenue

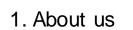
Revenue on logistic services

Revenue on logistic services generated outside TIM Group









2. Markets of operations

in thou.

3. Financial results

4. 3LP S.A

in

thou.

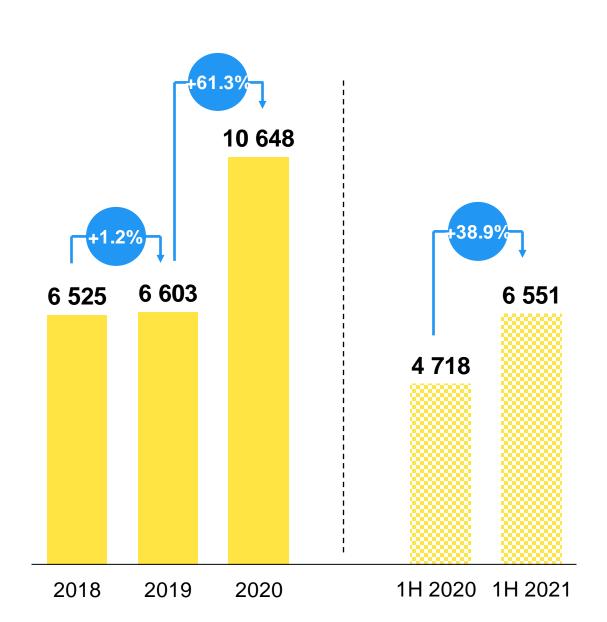
annual average %

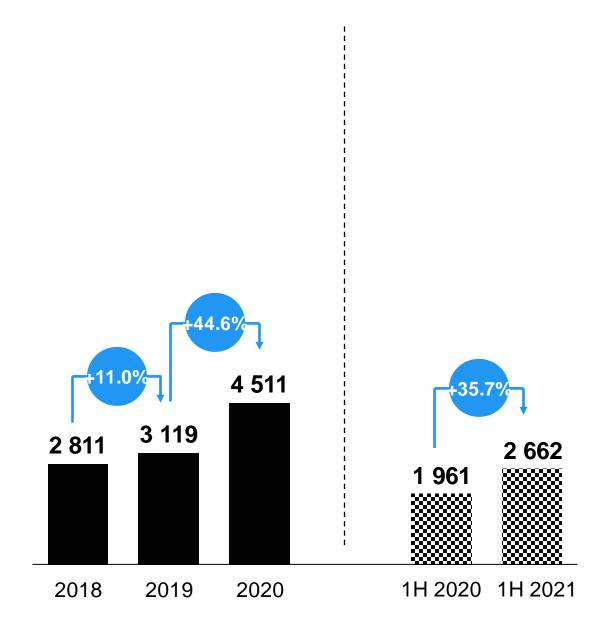
Dynamic growth of business scale

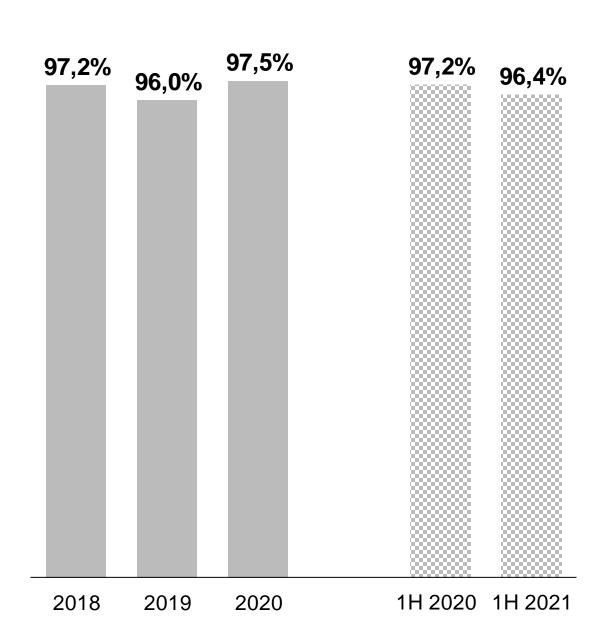
Number of completed order lines

Number of shipments (parcels + pallets)

Timeliness of deliveries









Specialisation in servicing the specific fulfilment market for e-commerce



Flexibility

Occurrence of sales peaks and low quality of forecasting due to irregularity of sales





3

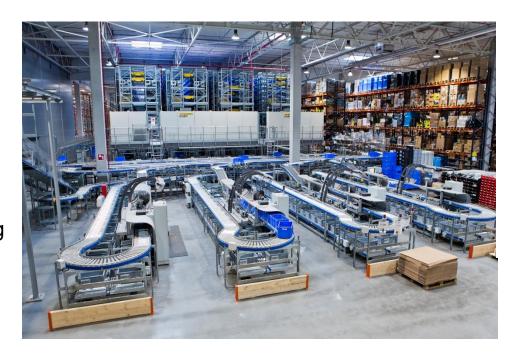
Variable remuneration

Reflects the dynamic growth of e-commerce businesses



Quality

The highest quality is being implemented from the very beginning of our cooperation with the customer.



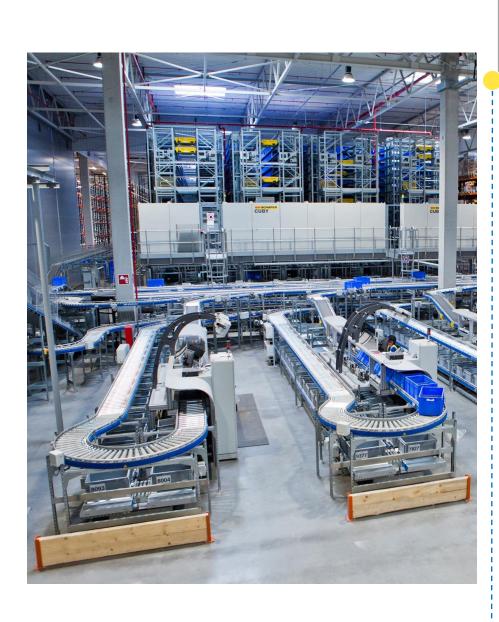




To handle returns

Ability to support customers in handling the entire process including returns.

Company development strategy aimed at further dynamic growth



Development of warehouse space

Both in the current

location and in new

and new customers

Additional services

regional branches set in optimal locations for existing

Based on the "asset light" model, consisting in leasing warehouse space - capital expenditure on the part of the company is limited to equipment, among others including automation

Development of new services in the area of, among others:

- operating **from** customers' warehouses
- **JV** formation with the client
- managing customers' inventories, including forecasting stock levels
- increasing the volume of foreign order processing

Further automation and investment in green energy

Automation equipment for the new 25,000 m² hall currently under construction. 3LP's warehouse automation is versatile and can be used to serve operators in a variety of industries

Environmental protection - renewable energy and recycling

Acquisitions and new sectors

Potential acquisitions of entities serving sectors in which 3LP is not currently active.

e.g. in the area of the fashion or food industry - with a focus on the e-commerce segment





Issuance of new shares

No sale of shares by TIM S.A. under IPO

Gaining funds for further dynamic development of the company







Operational plans 2H 2021 / 2022

1

Continuation of achieving high sales revenue dynamics in TIM S.A.

- Intensification of marketing activities,
- Expansion of the product range, including energy efficiency products,
- Sales forces specialization in another area energy efficiency,
- Attracting new customers and developing cooperation with existing ones using algorithms that generate pro-sales activities,
- Development of new forms of sales (marketplace, dropshipping, etc.).

2

Further work on rebuilding the IT environment - Project TIM 2.0.

- Migration of the TIM.pl shop to Magento 2,
- Work on mapping optimized processes in prototypes of system tools
- Reconstruction of the IT architecture of the sales systems environment

3

Dynamic development of 3LP's business in the provision of e-commerce services

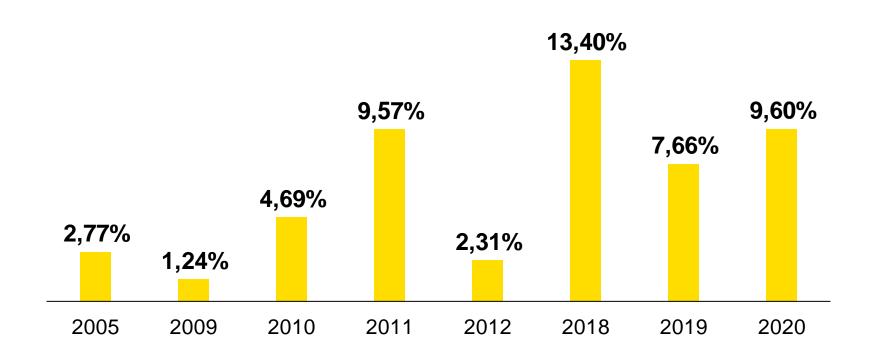
- Expansion of the Logistics Centre in Siechnice on 25,000 sqm, equipped with modern automation and technology,
- Provision of additional complementary services,
- Increase in the scale of cooperation with external partners
- Conducting the company's IPO.

Attractive dividend policy

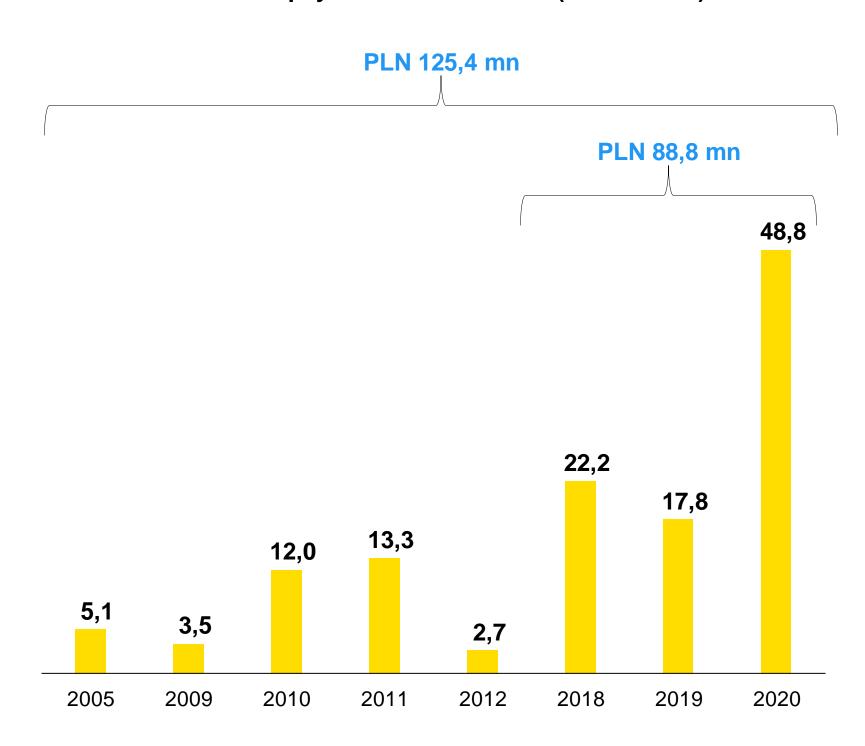
Dividend policy of TIM S.A. for the years 2021-2023

Dividend payment of PLN 1 per share (PLN 22.2 million) + 50% of the surplus of TIM's standalone net profit above PLN 22.2 million

Dividends in 2005-2020 (%)*



Dividend payments in 2005-2020 (PLN million)



^{*} From the 2005 and 2020 profits, dividends were paid in 2 instalments (1st instalment based on an advance) - the dividend rate shown for the years indicated is the sum of the % rates for the two days entitling dividends..

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